

## First Baptist Church Leadership Groups

First Baptist Church conducts itself thru its *Structure Document*.

The purpose of the Structure Document is to provide First Baptist Church, Boerne, with an effective and orderly decision making structure to accomplish the mission of the church, which is:

"...to be a spirit – led and prayerful family of faith who has been changed and empowered by Jesus Christ to love Him and all people thru Biblical service."

First Baptist Church annually votes on new members for the following:

- Church Council
- Business Council
- Ministry Council
- Deacon Body

The Church Council will set and publish the date and time of regular and special business meetings. They will also establish and publish the agenda for business meetings and appoint a moderator to conduct these meetings.

The Business Council appoints the appropriate officers necessary to carry out its responsibilities, including Trustees.

The Deacons are responsible for forming the Nominating Committee described in Section 10 (of the Structure Document) and designate its chairman. Deacons will commit to serve on an annual basis when they indicate to the Deacon Chairman their desire to serve for the next year.

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The **Church Council** provides the overall spiritual direction, vision and planning for the church. Through prayer and sensitivity to the Holy Spirit, it is charged with keeping the church on course to achieve its mission.

The Church Council is composed of seven members consisting of both men and women. Members will consist of the Senior Pastor, an ordained staff member, Deacon Representative, and four at-large members.

The Senior Pastor will serve as chairman of the Church Council. The Deacon Representative will be designated by the Deacons, the ordained staff member will be designated by the Senior Pastor, and the at-large members will be designated by the Nominating Committee. These appointments will be approved by a vote of affirmation of the congregation.

The Business Council will administer the secular business affairs of the church. It has a service responsibility for particular functions such as personnel, budget and finance and any others deemed necessary.

The Church Council will assure that a spirit of teamwork and cooperation exists between the Business Council, Deacons, Ministry Council, Staff, and itself. In this respect, it will strive to surface and resolve any conflict among these groups.

The **Business Council** shall be composed of six members consisting of both men and women. Members will include a staff member and five lay persons. The staff person will be designated by the Senior Pastor. The lay persons will be recruited by the Nominating Committee and approved by a vote of affirmation of the congregation.

The Ministry Council exists to promote, provide for, and assess the ministries in accordance with the vision of First Baptist Church through communication, coordination, collaboration, and consensus in the body of Christ and through First Baptist Church of Boerne.

The **Ministry Council** shall be composed of all ordained/licensed staff members and their respective area lay chairpersons and directors. The lay chairpersons and directors of the ministry teams and councils will be recruited by the Nominating Committee and approved by a vote of affirmation of the church body.

The chief administrative staff person serves as the coordinator of the Ministry Council.

The **Deacons** will preserve and protect the spiritual integrity of the church and its leadership. Their responsibilities include peacemaking and discipline. They will also assure that the church has spiritually mature leaders. Deacons will be model servants for the congregation. The selection process consists of two steps: Nomination and screening. Candidates who complete the screening process will be presented to the church body for a vote of affirmation.

The **Nominating Committee** will be responsible to screen and recruit the chairperson for the various church committees and to approve the committee members recruited by the committee chairperson.

The Deacons will select a seven member nominating Committee composed of both men and women and at least 3 Deacons. The Deacons will also appoint its chairman and vice-chairman.

The "*At-Large*" *Leadership* of FBC is comprised of the following Groups, in addition to the above groups:

Student Ministry Council

Student Teachers

Children's Council

Children's Teachers

AWANA Leadership

Adult Small Groups Council

Adult Small Groups:

- Leaders
- Teachers
- Inreach
- Outreach
- Prayer
- Sponsor

Foreign Missions Committee

Local Missions Committee

Trustees

Worship and Music Council

Ladies Ministry Council

Men's Ministry Council

Senior Adult Council

Prayer Leader's Council

Moderator

Personnel Committee

Media Library Committee

Church Treasurer

First Impressions Coordinators